



## **Terms and Conditions for SMS/MMS Messages**

Please read these terms before agreeing to receive SMS/MMS messages from Schulte Staffing Solutions

### **SMS Opt-In**

By opting into SMS alerts, you authorize Schulte Staffing Solutions, LLC to send you text messages regarding employment opportunities and information, including job alerts, assignment updates, interview updates, referral program updates, weather alerts and reminders for upcoming events and services. You acknowledge that such messages may be sent by an automatic telephone dialing system. Additionally, by opting in, you acknowledge that you are at least 16 years of age and are either the wireless account subscriber or have the permission of the wireless account subscriber to send and receive text messages under these Terms and Conditions.

### **SMS Opt-Out**

You may discontinue texts at any time, by replying "STOP" from your mobile device. You can also contact Schulte Staffing Solutions, LLC and request to have your number opted out by calling Schulte Staffing Solutions' office at 978-594-0497. After opting out, you will not receive any additional messages, unless you opt back in.

## **Frequency**

Message frequency may vary.

## **Mobile User Fees**

Schulte Staffing Solutions, LLC does not charge any user fees to send or receive text messages, but message and data rates may apply from your carrier.

## **Mobile Help**

To get help, reply "HELP" to any message you receive from Schulte Staffing Solutions, LLC. You can also reach Schulte Staffing Solutions' Office at 978-594-0497.

## **Mobile User Privacy**

We will not share or use your mobile number for any other purpose.

## **Mobile Warranty**

Schulte Staffing Solutions, LLC will not be liable for any delays in the receipt of any SMS messages connected with our SMS Gateway. Delivery of SMS messages is subject to effective transmission from your wireless service provider/network operator.