



Privacy Policy: Opt-In Information Usage for Text Messaging Platform

Effective Date: 05/23/23

At Schulte Staffing Solutions, LLC, we are committed to protecting the privacy and security of our users' information. This Privacy Policy outlines how we collect, use, store, and disclose opt-in information provided by end text messaging users. By using our platform, you consent to the practices described in this policy.

1. Information Collection:

1.1 Opt-In Information:

When you voluntarily opt-in to our text messaging platform, we may collect certain information from you, including but not limited to:

- Your mobile phone number
- Name (optional)
- Email address (optional)
- Any additional information you choose to provide (optional)

2. Use of Opt-In Information:

2.1 Providing Services:

We use the opt-in information collected to provide you with text messaging services, including:

- Recruitment marketing
- Employee/Candidates notifications

2.2 Improving and Enhancing Services:

We may analyze and utilize the opt-in information to improve and enhance our platform, including:

- Understanding user preferences and behavior
- Developing new features and functionalities
- Conducting research and analysis for business purposes

2.3 Communications:

We may use the opt-in information to communicate with you, including:

- Sending notifications and announcements
- Delivering marketing or promotional messages with your consent (where required by applicable laws)

3. Information Sharing:

3.1 Third-Party Service Providers:

We may share the opt-in information with trusted third-party service providers who assist us in operating our platform and delivering services. These service providers are obligated to maintain the confidentiality and security of the information.

3.2 Legal Requirements:

We may disclose opt-in information if required to do so by law or in good faith belief that such action is necessary to comply with legal obligations, protect our rights, or investigate fraud or security issues.

4. Data Security:

We take reasonable measures to protect the security and integrity of the opt-in information. However, please note that no transmission or storage method is 100% secure, and we cannot guarantee absolute security.

5. Data Retention:

We retain the opt-in information for as long as necessary to fulfill the purposes outlined in this Privacy Policy, unless a longer retention period is required or permitted by law.

6. Your Rights:

You have the right to:

- Access, correct, or update your opt-in information
- Withdraw your consent for receiving text messages or promotional communications

- Request the deletion of your opt-in information (subject to legal requirements)

To exercise your rights, please contact us using the contact information provided at the end of this policy.

7. Changes to the Privacy Policy:

We may update this Privacy Policy from time to time. The revised policy will be effective upon posting. We encourage you to review this policy periodically to stay informed about our information practices.

8. Contact Us:

If you have any questions, concerns, or requests regarding this Privacy Policy or the use of your opt-in information, please contact us at 978-594-0497